



## **PWA's Anti-Corruption Policy**

The Provincial Waterworks Authority (PWA) is strongly determined to perform based on the principle of good corporate governance in order for the organization to possess the management that goes in compliance with international standards, and to conduct its business on a moral, transparent and verifiable basis so that all groups of stakeholders have confidence in and accept it. In addition, PWA is also intent on taking part in driving the national strategy in relation to the anti-corruption and the policy on the prevention and solution to the problem of corruption and malfeasance in the public sector. In this connection, PWA's Board of Directors has defined the PWA's anti-corruption policy in order for PWA's Board, sub-committees, management and staff to use it as a guideline for their performance as the following :

1. PWA must be a transparent organization, void of any fraud and corruption.
2. PWA's Board directors, management and staff must not accept, encourage, participate in, or perform any act with intent to perpetrate fraud and corruption for their own benefits and associates, in all forms, whether directly or indirectly.
3. PWA's Board directors, management and staff must regard the organization's benefits as a priority, over their own interests, and have no conflict of interest.
4. PWA's Board directors, management and staff must conduct themselves in accordance with PWA's policy and principle of good corporate governance, code of ethic for the management and staff, and policy on anti-corruption, apart from avoiding a violation of laws, rules, regulations, declarations and orders issued to prevent corruption and misconduct.
5. Anti-corruption is regarded as the duties and responsibilities of PWA's Board, sub-committees, management and staff, while they have to give cooperation in all activities organized by PWA for an anti-corruption campaign, besides strictly abiding by the performance guideline for anti-corruption defined by PWA in order to generate confidence among all groups of stakeholders.

6. Not ignore or overlook when countering any act displaying determination or intent to create fraud and corruption in relation to PWA. It is considered one's duty to report such an act to his or her superior or those responsible for countering it, in addition to giving cooperation in an examination of facts.

7. PWA's Board directors, management and staff are prohibited from taking any asset or benefit from a person other than the asset or benefit legally receivable, which must be under the ancillary acts of the constitutional law relating to anti-corruption B.E. 2542, article 103.

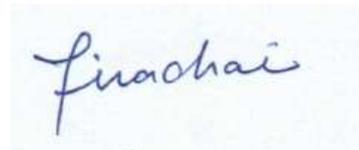
8. PWA's Board, sub-committees and management must comprehensively protect and give confidence to whistle blowers or those providing information in their complaints of PWA's corrupt staff in a way that the formers will not get hurt or injustice incurred by such complaints or information provision.

9. PWA's Board, sub-committees and management must communicate PWA's anti-corruption policy so as to raise and cultivate staff's awareness in performing their duties honestly and transparently, apart from being prepared for an examination and giving cooperation in countering corruption of all forms.

10. PWA will file a lawsuit, both civil and criminal, as well as carry out a disciplinary punishment against those engaging in a corrupt practice, including their negligent superior who have found them guilty of the offence but done nothing, with an extreme disciplinary penalty. A claim that one does not acknowledge this policy and/or other related laws is not acceptable as a pretext for diminishing the penalty, or does not exempt one from the offence.

This Declaration was made to all for acknowledgement.

Announced on 10 October 2016

A handwritten signature in blue ink, appearing to read "Jirachai", is centered on the page. The signature is written in a cursive, flowing style.

(Mr.Jirachai Moonthongroy)  
Chairman of PWA's Board of Directors